



Safeguarding Policy

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At de novo care, safeguarding is at the heart of everything we do. We are fully committed to protecting the children and young people in our homes, ensuring they feel safe, valued, and listened to at all times.

We follow all national safeguarding legislation and guidance, including **Working Together to Safeguard Children (2023)** and **The Children's Homes (England) Regulations 2015**. Our staff are trained to recognise and respond to concerns, share information appropriately, and act immediately if a child is at risk.

Safeguarding is everyone's responsibility.

Every member of our team receives regular training in:

- Recognising signs of abuse or neglect
- Responding to disclosures
- Trauma-informed and attachment-aware care
- Online safety
- Professional boundaries and safer working practices
- Escalation and reporting procedures

We work closely with local authorities, social workers, health professionals, the police, and safeguarding partnerships to ensure each child receives consistent, coordinated support.

Children living in our homes are encouraged to share their views, raise worries, and ask for help whenever they need it. Creating a culture of openness, trust, and emotional safety is central to our work.

If you would like more information about safeguarding at de novo care, please contact us using our general communication channels below.

 **Email:** enquiries@denovocare.co.uk

(These are organisational contact routes – no personal details are published.)